



Modern Day Slavery and Human Trafficking Statement

Fereday Pollard acknowledges the Modern Slavery Act 2015 and will ensure transparency within its organisation and with our supply chains. We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and in so far as is possible to require our suppliers to hold a similar ethos.

As part of Fereday Pollard's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources outside of the UK and EU are potentially more at risk of slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

Fereday Pollard will not support or deal with any business knowingly involved in slavery or human trafficking.

The company Directors and senior management shall take responsibility for implementing this policy statement and its objectives.

Fereday Pollard will review this Policy annually and update as required.

Signed:

Chris Pollard, Director

6th April 2023