

# Carbon Reduction Plan

Fereday Pollard Architects Limited

20/10/2025



## Commitment to achieving net zero

Fereday Pollard is committed to achieving net zero emissions by 2050 at the latest.

## Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

**Baseline and current year: April 2024 -April 2025**

### **Additional details relating to the baseline emissions calculations:**

This is our first year reporting and is our baseline year. These emissions have been calculated using the This report was created using the Small Business Carbon Calculator v2.0.

### **Baseline year emissions:**

| Emissions                                        |                                    | Total (tCO <sub>2</sub> e) | %Total |
|--------------------------------------------------|------------------------------------|----------------------------|--------|
| Scope 1                                          |                                    | 3.479                      | 4%     |
| Scope 2                                          |                                    | 6.551                      | 8%     |
| Scope 3                                          | Purchased Goods and Services       | 51.86                      | 61%    |
|                                                  | Capital Goods                      | 3.37                       | 4%     |
|                                                  | Fuel and energy related activities | 3.16                       | 4%     |
|                                                  | Waste Generated in Operations      | 4.34                       | 5%     |
|                                                  | Business Travel                    | 2.99                       | 4%     |
|                                                  | Employee Commuting                 | 9.29                       | 11%    |
| Total emissions (tones CO <sub>2</sub> e)        |                                    | 85.03                      |        |
| Emissions per employee (tones CO <sub>2</sub> e) |                                    | 2.58                       |        |

## Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 68 tCO<sub>2</sub>e by 2030. This is a reduction of 20%.

## Carbon reduction projects

### Completed carbon reduction initiatives

This is our first year of carbon reporting. Since the reporting period, Fereday Pollard has achieved ISO 14001 certification. Our newly implemented environmental management system provides a structured framework to support the achievement of our carbon reduction objectives.

### Future carbon reduction initiatives

In the future we hope to implement further measures such as:

Strengthening data collection, analysis, and reporting processes to support carbon reduction initiatives by implementing robust tracking systems, enhancing data accuracy, and enabling transparent reporting of emissions and sustainability metrics

Encouraging the adoption of sustainable transport methods among employees by promoting walking, cycling, public transport, and car-sharing options, and by investigating and potentially implementing incentive schemes such as Cycle to Work.

Enhancing the maintenance strategy for all physical assets to extend their operational lifespan, reduce downtime, and optimise lifecycle costs by implementing proactive and preventive maintenance practices, regular condition monitoring, and staff training.

Improving procurement processes to support carbon reduction by prioritising low-carbon products and services, engaging suppliers on sustainability performance, and integrating environmental criteria into purchasing decisions.

Increasing awareness and engagement around carbon reduction by delivering targeted communications, educational initiatives, and staff training that highlight the environmental impact of workplace activities and promote sustainable behaviours.

## Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>13</sup> and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Fereday Pollard:

Chris Pollard

Managing Director

20/10/2025